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Circular No. 03 /2015

**TO ALL UNITS**

30<sup>th</sup> January 2015

Dear Friends,

**AIRBEA Office-bearers' Meeting**

AIRBEA Office-bearers met in Mumbai on 28<sup>th</sup> January 2015.

Chaired by President A. N. Subhedar, the meeting had wide ranging discussions on organizational issues as well as items to be taken up with the Bank in the discussion in the afternoon. The latter feature in our Circular No. 02/2015 of date. Herein the other part is circularized.

The meeting reviewed organizational matters in the light of the decision in our CEC Meeting held in New Delhi on 10<sup>th</sup> and 11<sup>th</sup> November 2014. The Office-bearers reported on their experiences on AIRBEA's call for donations as per circular No. 8/2014 dated 8<sup>th</sup> December 2014. Eventhough there were initial hesitation in some places as regards collection by ourselves alone, this faded away soon after we took the plunge and approached our membership. The uniform experience is that when we explained to our membership, the new entrants as well as seniors, how we were made to wait by the Bank for long 14 years to get the FRE (Officers in D, E, F got it in 1994 and A, B, C in 1996 while for Class III, it was an agonizing wait upto 2010), how we fought against the discrimination and went on strike and faced threat of derecognition, how we were told that Class III would never get it, but ultimately we clinched it for the posterity, how percentage-wise the enhancement is more etc., the members got enthused and donated spontaneously. This also provided us with an opportunity to explain to our entire membership how we propose to move on other issues for Class III staff. Resultantly, almost everywhere, there is cent percent collection. Eight units have already remitted their shares to AIRBEA, others like Chennai and Bangalore have collected 100% authorization forms. Mumbai is fast with the process and expectedly all collections will be complete with February salary. A happy experience

Some Office bearers placed in the meeting that in their centres, Association circulars are being sent to all members through their mail ids, so there is now quicker communication. However, desk to desk distribution of circulars and man to man interaction should simultaneously continue.

The Office bearers' Meeting discussed to strengthen and shape up VOICE as a mouthpiece of all our Association units, as a campaigner. Units should provide materials for printing and popularize the journal and at the same time give their valued suggestions. The current issue of January 2015 has been dispatched to all units. A feedback on the same may please be provided.

**In response to requests from many well-meaning friends as also for providing glimpses of our past achievements, struggles, our weal and woe, our moments of triumph as well as our pangs of failure, our support to just cause and our sufferings for that which we bore with equanimity, to our new friends who are coming within the Bank as well as to all those who may be interested in our Association's trajectory for long 90 years and more, the meeting decides to write an authentic history of AIRBEA and publish it within this year. For that purpose a Committee comprising President, Working President, General Secretary, Senior Vice President K. K. Sharma, Com. V. V. Asai (Nagpur), D. Sur and Panchu Gopal Mondal (Kolkata) has been formed. All units are requested to look into their old files and provide priceless materials for this glorious project, which is also an emotional one for all RBItes and all our well wishers.**

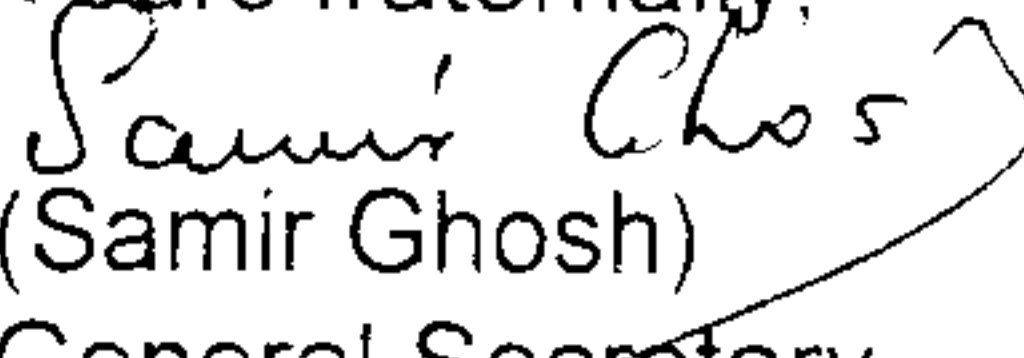
AIRBEA website is set to be launched soon.

The meeting decides that units should inform their activities to all sister units and AIRBEA. New entrants to be appropriately nourished and brought in Association Committees / Representative Councils / Office bearers etc. Some units have taken commendable lead in this respect.

Let us move ahead with confidence. Challenges are many, but we cannot and will not run away. That is the clarion call from AIRBEA.

With greetings,

Yours fraternally,

  
(Samir Ghosh)  
General Secretary